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SAPC - 14301 (Not on
Outgoing)

COPY 5 OF 7

29 March 1957

Dear George:

This letter is in answer to the phone conversation between yourself and Dick W. on 20 February 1957. Our General Counsel has given the following reading on the two points in question:

1. Vacation: The rate of accrual should be based on nine (9) months and not 78 weeks. It was also suggested that paragraph 5, Section 8 (a) should have read as follows:

"Vacation: Employee shall accrue four weeks vacation with pay during the first nine months continuous service hereunder. He shall be entitled to take this vacation at such time after nine months but prior to twelve months continuous service as Employer shall specify, and Employer shall make available to Employee transportation to . . . and return to Employee's place of duty. If this Agreement of Employment is terminated for any reason other than in accordance with Section 16 (a) or Section 16 (c), hereof, Employer will pay to Employee pro rata compensation for the unused vacation time accrued to the date of termination."

2. The language in Section 5 (a) is interpreted as clear and not susceptible to an interpretation which would permit an Employee, terminated under Section 16 (a), to be compensated at the higher salary rate.

Sincerely,


George

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